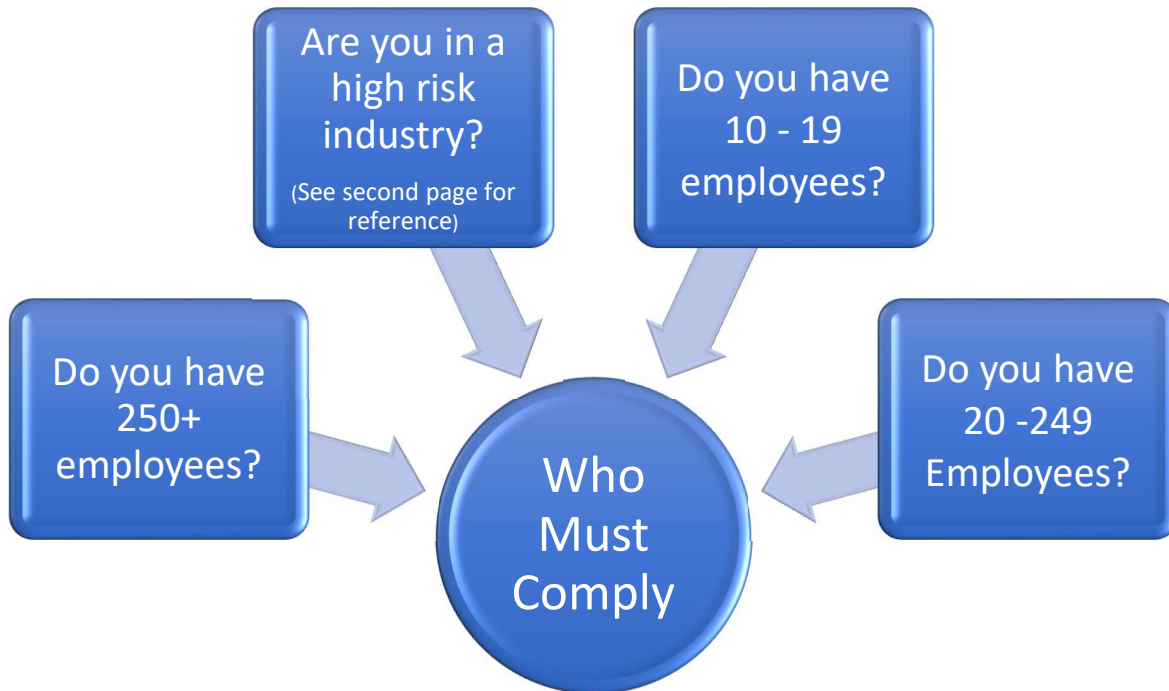


Are You Prepared For March 2nd?

New regulations now require many employers to electronically submit injury and illness data directly to OSHA. It could cost them a noncompliance penalty for an “Other-Than-Serious Violation” of \$13,260 and trigger a full audit.

Answer the questions below to see if you need to comply.



DATES TO KNOW:

Deadline to submit 2018 data:
March 2, 2019

Deadline to submit 2019 data:
March 2, 2020

Employers must submit data by
March 2nd for each following year

WHAT TO SUBMIT:

Establishments with **250+ employees:**
2018 OSHA Forms 300, 300A and 301

Establishments with **20 - 249 employees:**
2018 OSHA Form 300A only

Establishments with **10 – 19 employees:**
Not required to submit (however, must
have on hand OSHA records for 5
consecutive years)



Have Questions? Contact Me At:

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Industries Listed Below Based On Their NAICS Code, Must Electronically Submit To OSHA

NOTE: All establishments with 250+ employees in industries covered by the recordkeeping regulation must electronically submit to OSHA.

NAICS	Industry Description	NAICS	Industry Description
11	Agriculture, forestry, fishing and hunting	4921	Couriers and express delivery services
22	Utilities	4922	Local messengers and local delivery
23	Construction	4931	Warehousing and storage
31-33	Manufacturing	5152	Cable and other subscription programming
42	Wholesale trade	5311	Lessors of real estate
4413	Automotive parts, accessories and tire stores	5321	Automotive equipment rental and leasing
4421	Furniture stores	5322	Consumer goods rental
4422	Home furnishings stores	5323	General rental centers
4441	Building material and supplies dealers	5617	Services to buildings and dwellings
4442	Lawn and garden equipment and supplies stores	5621	Waste collection
4451	Grocery Stores	5622	Waste treatment and disposal
4452	Specialty food stores	5629	Remediation and other waste management services
4521	Department stores	6219	Other ambulatory health care services
4529	Other general merchandise stores	6221	General medical and surgical hospitals
4533	Used merchandise stores	6222	Psychiatric and substance abuse hospitals
4542	Vending machine operators	6223	Specialty hospitals
4543	Direct selling establishments	6231	Nursing care facilities
4811	Scheduled air transportation	6232	Mental health and substance abuse facilities
4841	General freight trucking	6233	Community care facilities for the elderly
4842	Specialized freight trucking	6239	Other residential care facilities
4851	Urban transit systems	6242	Community food, housing and other relief services
4852	Interurban and rural bus transportation	6243	Vocational rehabilitation services
4853	Taxi and limousine service	7111	Performing arts companies
4854	School and employee bus transportation	7112	Spectator sports
4855	Charter bus industry	7121	Museums, historical sites and similar institutions
4859	Other transit and ground passenger transportation	7131	Amusement parks and arcades
4871	Scenic and sightseeing transportation, land	7132	Gambling industries
4881	Support activities for air transportation	7211	Traveler accommodation
4882	Support activities for rail transportation	7212	RV parks and recreational camps
4883	Support activities for water transportation	7213	Rooming and boarding houses
4884	Support activities for road transportation	7223	Special food services
4889	Other support activities for transportation	8113	Commercial and industrial machinery and equipment
4911	Postal Service	8123	Dry-Cleaning and laundry services

