

DON'T RISK A HUGE PENALTY:

WHAT TO KNOW ABOUT NEW OSHA ELECTRONIC RECORDKEEPING REQUIREMENTS

OSHA now requires many employers to electronically submit injury and illness data directly to OSHA. Learn more about this new rule—and the penalty for noncompliance—in the infographic below.

DATES TO KNOW

Deadline to submit 2017 data

JULY 1, 2018

Deadline to submit 2018 data

MARCH 2, 2019

Don't forget...

Covered employers must still post their paper 300A Summary at each establishment February through April.

WHO MUST COMPLY

250+
EMPLOYEES

All establishments with **250+ EMPLOYEES**

20-249
EMPLOYEES

Establishments in certain industries with **20-249 EMPLOYEES**

Yikes!

5,190 workers were killed on the job in 2016—that's over 14 deaths per day.

Note: This rule applies to any establishment (not the entire firm) meeting the requirements.

POTENTIAL NONCOMPLIANCE PENALTIES

Other-Than-Serious Violation

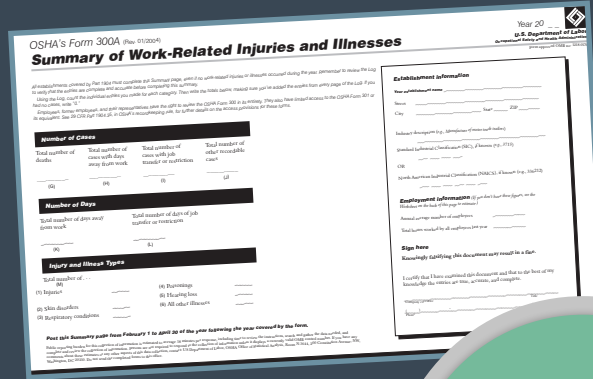
\$12,934



Could also trigger a **FULL AUDIT**

WHAT TO SUBMIT

OSHA FORM 300A



Did you know?:
OSHA records must be kept at the worksite for 5 years.

HOW TO ELECTRONICALLY SUBMIT



MANUAL ENTRY
Submit all data manually



DIY FILE UPLOAD
Create & upload a CSV file



EASY FILE UPLOAD
OSHAlogs creates the file for you!